



[heal2end.org](http://heal2end.org) | [info@heal2end.org](mailto:info@heal2end.org)

## So You Wanna Collaborate with The HEAL Project?!

*We like building relationships and growing together. Please review this document and keep in mind that not every item may apply to our work together, so feel free to ask for clarification.*

### VALUES

- We have a **non-carceral approach to ending sexual violence**. We believe in the abolition of police, prison, and borders. For example, we don't support carceral responses for sex offenders.
- We are **sex-positive** and openly speak about the full range of human sexuality including kink, non-monogamy, porn, and sex work.
- We question segregated programming based on **gender and sexual identities**, especially when attendance 'outs' participants. Affinity and support groups are exceptions. We highly encourage integrated programming to held healing across the spectrums of gender and sexuality.
- We don't participate in events featuring **commercial sponsorships**, or projects featuring ads and logos for companies.
- We don't co-facilitate programs on **anti-oppression** and anti-racist topics with White folks, unless they are a moderator for an expert panel.
- We don't do collaborations that require us to **sell a certain number** of tickets, or market to a certain number of followers. We can send out the material once or twice.
- We **redistribute power and resources** by making all of our content available to everyone. Because of this, we highly encourage making the program **accessible to low-income folks** and providing comp tickets.

### BEFORE

- We enjoy **clear and timely communication** around expectations, roles, and responsibilities. Please identify the goal of collaborating with us early on.
- We like **planning well in advance** and avoid last minute changes as much as possible. Please send us technical requirements, and other material including event links and accessibility details, *at least a week in advance*.

- We take **accessibility** seriously. Please do your best to provide live and close captions, or ASL and Spanish interpretation for your events. We appreciate conversations around accessibility beyond removing language barriers as well.
- Please **send us all promotional material** for approval before distributing to your audience. Please double-check the spelling of our names and [use the pronunciation guide](#) (or ask us) to learn how to say our names. All images posted on social media must have **image descriptions**.
- Please **use our logo and website** on the promotional material, and *tag us on social media @heal2end*.
- We ask that you provide image descriptions for all promotional material.
- Please **refrain from using stock images** of random people in your promotional material, *especially people of color*. Instead, use our headshots found here: <https://heal2end.org/media-kit/>
- If you have hired us, we expect you to take on publicity. In most cases, we require **at least eight registered participants** to do a program.

#### DURING

- We create programs that fit the entire allocated time. We rely on the programs to **start on time** (within 5 min of the hour) with a short introduction. If you need additional time, please let us know.
- Please **never record a program** without our explicit permission. If recording is allowed, we ask that the recording is hosted on a secure server for internal use and for no longer than three months.
- Please **avoid taking up time for long introductions** or asking all participants to introduce themselves. We ask folks to introduce themselves if it's appropriate for the program.
- Please **inform us of all technical requirements**, including the platform and accessibility details ahead of time.

#### AFTER

- Please send a **follow-up email** to participants to distribute our [feedback link](#) as well as any handouts and resources.
- Please **respect our intellectual property** and always credit us when quoting or using our work.
- If you have hired us, please **pay us in a timely manner**. We'd like the money in our account within 30 days of the event.
- For recorded programs, please release the recording with **closed captions**.